

# BULLETIN

## Industrial Relations



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Reference No: Manufacturing & Assoc. Industries & Occupations Award 2020/dh-06-21    Date issued: 29/06/2021

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**PLEASE FORWARD UPDATED WAGE GUIDE TO PAYROLL**

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### Annual Wage Increase 2021 Manufacturing and Associated Industries and Occupations Award 2020 (Schedule B – Vehicle Manufacturing Employees)

Members were advised on 16 June 2021 that the Fair Work Commission awarded a 2.5 % increase to **all adult** minimum award rates of pay based on a 38-hour week. This means that from the **first complete pay period commencing on or after 1 July 2021**, the award minimum wage rates increase, and employers should make sure they pay their employees at least the minimum rates.

On 25 June 2021 the FWC issued Determinations giving effect to the wage increase and adjustments to expense-related allowances, for the *Manufacturing and Associated Industries and Occupations Award 2020*.

**Note:** this award schedule **only** applies to businesses which prior to 29 May 2020 were covered in Section 2 of the *Vehicle Manufacturing, Repair, Services and Retail Award 2010*.

#### Wages Guides

We have attached an electronic version of the guide [here](#).

In accordance with the Fair Work Commission (FWC) regarding the method of adjustment and calculation of the expense-related allowances in modern awards for the Annual Wage Review 2020-21, the adjustment of the expense-related allowances refers to the latest CPI data available at the time.

The new wage rates are on the Industrial Relations section of the Member website [www.vacc.com.au](http://www.vacc.com.au). The increase can be fully absorbed into any existing over-award rates of pay. Employers who pay their employees more than the minimum rate of pay, are **not** required to apply the wage increase.

#### Other employees' wages affected by the increase

Proportionate increases will also flow on to junior employees and employees to whom training arrangements apply (apprentices and trainees).

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